

Driver Responsibility Policy

MJ Hughes Limited consider that nothing is so important that it cannot be done safely, with road safety being as important as health and safety on site.

Ensuring that our drivers are: fit, trained and competent to operate their vehicle is key to ensuring the safety of vulnerable road users, the travelling public and the driver themselves.

This policy requires the driver must report any of the following to their supervisor and Transport manager:

- Changes to their driving licence details
- Penalty points, fines or bans that have been issued
- Changes in their health that may impair their ability to drive safely
- Changes in their eyesight that may affect their ability to drive safely
- Undergo eye tests at least every 6 months
- Medicine that they have taken that may impair their ability to drive safely
- Illicit drugs that they have taken
- Alcohol consumption that takes the driver over the limit
- Any events when the driver has been stopped by the Police, VOSA or the DVSA
- Vehicle faults at the pre-start vehicle inspection

Where drivers are feeling unwell or they are taking any medication that may affect their ability to drive, the driver must immediately inform their Supervisor who will decide if the reporting driver is safe to drive or if other arrangements need to be made to safely relieve the driver.

The site supervisor may request assistance and guidance from the Transport manager or the OPS team with regard to determining if the operative is in a fit state to drive a vehicle.

Whilst driving, this driver has ultimate responsible for:

- The conduct of their passengers
- Security of loads being transported
- Speed of the vehicle
- The condition and security of the vehicle
- Ensuring the vehicles engine does not idle for more than 10 minutes
- Using vision aids and safety features to protect vulnerable road users
- Notifying the Transport manager of a vehicle collision
- Notifying the police within 24 hours, where a vehicle has not stopped at the scene of a collision

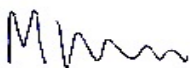
Failure to comply with this policy may result in a breach of the law and the relevant enforcement agency taking direct action against the driver.

Where driver actions constitute a breach of this policy, disciplinary action will be taken by the Company against the driver.

We will confirm the presence of these arrangements to our supply chain partners.

The Managing Director, who has overall responsibility for this policy, will ensure the provision of adequate resources for its implementation and will regularly assess the continuing improvement of our Fleet's capabilities and reduction of work related road risk.

This policy will be brought to the attention of all employees and subcontractors working on behalf of the Company and reviewed at least annually.



Michael Hughes
Managing Director

Dated: 01/02/21