

Data Privacy Policy

MJ Hughes Ltd uses and protects any information that Employees, Subcontractors, Customers and/or Suppliers gives to the company via email/post/in person.

The company is committed to ensuring that your privacy is protected. We will comply with the principles of the Data Protection Act 1998 (guide) and the General Data Protection Regulation (GDPR) and aim to maintain best-practice standards in our processing of personal and/or sensitive personal / company sensitive data.

Should we ask you to provide certain information by which you can be identified it will only be used in accordance with this privacy statement.

Where changes to this policy are required updated issues will be emailed out and be made available to all appropriate personnel / interested parties.

We may collect the following information:

- Name and Job Title
- Contact Information including email address
- Demographic information such as postcode
- National Insurance Number
- Bank/Financial Details
- Date of Birth
- Emergency Contact Name and Number
- Copy Of Passport
- Driving Licence

What we may have to do with the information:

- Communicate with Subcontract Companies, Clients during projects/contracts
- Payment of invoices/salaries
- Completion of security forms in order to obtain access to Government Locations if required
- Health and Safety Documentation
- Training Documentation

Who we collect information from:

- Full time/Part time or Temporary Workers/Employees
- Subcontractors (Individuals or Subcontractor Companies)
- Sponsored Individuals (For Railway Working)
- Suppliers- Company Information Only

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Security

We are committed to ensuring that your information is secure. Electronic information stored on the company server is password protected. Passwords can be changed at periodic / regular intervals. The company server has a firewall protection. Each computer system has virus protection that scans when the system initially starts and continually throughout the time it is running for each document that is opened.

Paper documents are filed securely and only available to specific people.

Any personal information you send to us via email/post is done so at your own risk.

Sharing of data

Personal data may be shared with a third party where we have to check, then forward application forms for any required security clearances.

Personal data will not be shared unless prior agreement is made with those concerned.

Data Consent Form

Where individuals or organisations are requested to provide information to the company, a Data Consent Form (DCF) will also need to be completed by the individual(s) concerned.

This will provide the company with the authority to use the data as specifically required.

How to withdraw your consent

You can withdraw the consent you are giving on the DCF at anytime, You can do this by either writing to us, or emailing us at the addresses below:

MJ Hughes Ltd
Unit K
Aven Ind Est
Tickhill Rd
Maltby
Rotherham
S66 7QR

Email: claire.hosking@mjhughesltd.co.uk
liam.bennett@mjhughesltd.co.uk

Access to Information

The Data Protection Act gives you the right to obtain/view the personal data held by MJ Hughes Ltd at any time.

Should you wish to obtain a copy then please email: Claire.hosking@mjhughesltd.co.uk

MJ Hughes Limited accepts responsibility to provide information and training to all staff and operatives in order to improve the knowledge and awareness of everyone involved in our endeavours to fulfil the above targets. Progress against these targets will be monitored through regular reviews using specific management targets

We will also confirm the presence of these arrangements to our supply chain partners.

The Managing Director, who has overall responsibility for this policy, will ensure the provision of adequate resources for its implementation and will regularly assess the continuing improvement of the Company's Environmental performance.

This policy will be brought to the attention of all employees and subcontractors working on behalf of the Company and reviewed at least annually.



Michael Hughes
Managing Director

Dated: 01/02/21