

Fuel and Tyre Management Policy

MJ Hughes Limited recognise that it needs to efficiently manage its fuel and tyre consumption to reduce the impact of our fleets operations on the local and global environment.

Actively seeking to reducing fuel and tyre consumption will produce less carbon and making our fleet more competitive on the road. Creating efficient drivers has the bonus of creating safer drivers as they reduce speeds, plan routes better and reduce erratic driving behaviour.

To ensure that our vehicle are operating efficiently and are driven economically, we will:

- Train and develop our driver's skills so they become more aware of how their driving effect's their vehicles performance and fuel efficiency.
- Issue fuel cards to each vehicle to cut down lost cards and return journeys back to base to collect communal fuel cards.
- Ensure that all drivers accurately record their current vehicle registration and vehicle mileage at the filling station when requested.
- Introduce our own filling station within our Headquarters to cut costs and journey times
- Vehicle refueling records will be collected through fuel supplier and these will be reviewed at least monthly by the fleet manager.
- Using telematics, vehicles will be monitored at least monthly by the Transport manager Chris Hall for unnecessary idling and action taken to reduce idling and improve driver's behavior.
- Both refueling records will be reviewed on a quarterly basis by the Fuel/Emissions Champion Liam Bennett against set transport objectives to establish fleet, vehicle, driver and policy efficiency and identify changes where required.

To ensure that tyre performance is identified and tyre waste is managed in compliance with the waste regulations, we will:

- Record tyre changes during routine maintenance.
- Monitor tyre change data and establish trends in tyre usage.
- Waste tyres will be removed by the suppliers of the new tyres.
- Tyre records will be reviewed on a quarterly basis by upper management against set transport objectives to establish fleet, vehicle, driver and policy efficiency and identify changes where required.

Failure to comply with this policy may result in a breach of environmental law and the relevant enforcement agency taking direct action against the Company.

Where driver actions constitute a breach of this policy, disciplinary warnings will be taken by the Company against the driver.

The Managing Director, who has overall responsibility for this policy, will ensure the provision of adequate resources for its implementation and will regularly assess the continuing improvement of our Fleet's capabilities, performance and reduction of environmental risk.

This policy will be brought to the attention of all employees and subcontractors working on behalf of the Company and reviewed at least annually.



Michael Hughes
Managing Director