

MJ Hughes Limited

Environmental Sustainability Policy

MJ Hughes Limited are fully committed to develop methods of product selection, building practice, and design considerations as a sustainable form of construction, in terms of economic viability, social progress and environmental responsibility.

As such we will:

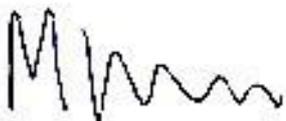
- Set objectives and standards to support this policy and implement regular reviews to continually improve our environmental performance
- Meet or exceed all relevant legal and industry standard environmental requirements relevant to our social responsibility as a business
- Use sustainably sourced material where possible
- Promote waste management initiatives to increase opportunities for reusing and recycling materials
- Use materials with a high recycled content where practicable
- Ensure specific attention during construction activities to the emissions or pollutants, reduction in noise and general dust, taking the most stringent precautions to avoid health hazards and ensuring that environmental issues are reduced.
- Use low emission transport for all company vehicles (where possible) and reduce fuel consumption by good logistical planning
- Identify and manage key risks and have plans in place so we can respond to all foreseeable environmental incidents and emergencies.
- Involve all employees, subcontractors and suppliers in ensuring that waste and the environment are dealt with as required by this policy and appropriate legislation
- Give structured and ongoing training to all employees to enable them to achieve the above aims and to encourage them to adopt these standards as a way of life □ Where practicable use local labour to address the social aspect of sustainability □ **To achieve our aims, we have set ourselves the following targets:**
 - Maintain good housekeeping for all office waste material and ensure all employees receive training in good housekeeping and incorporate this training into the induction programme for new employees
 - Provide training in the appropriate storage of substances & measures to be taken in event of spillage
 - Maintain the company waste management system to reduce the amount of waste materials being disposed of to landfill
 - Maintain Environmental Instructions to manage energy and vehicle usage in the business

MJ Hughes Limited accepts responsibility to provide information and training to all staff and operatives in order to improve the knowledge and awareness of everyone involved in our endeavours to fulfil the above targets. Progress against these targets will be monitored through regular reviews using specific management targets

We will also confirm the presence of these arrangements to our supply chain partners.

The Managing Director, who has overall responsibility for this policy, will ensure the provision of adequate resources for its implementation and will regularly assess the continuing improvement of the Company's Environmental performance.

This policy will be brought to the attention of all employees and subcontractors working on behalf of the Company and reviewed at least annually.



Michael Hughes
Managing Director